

**UNIVERSITY OF DAR ES SALAAM**  
**OFFICE OF THE DEPUTY VICE CHANCELLOR**  
**ACADEMIC**



**VACANCY ANNOUNCEMENT**

**1.0. THE UNIVERSITY OF DAR ES SALAAM**

The University of Dar es Salaam (UDSM) is the oldest university in the country. It began as an affiliate college of the University of London in October 1961. At the time, it only had the Faculty of Law (currently the University of Dar es Salaam School of Law), which started with only fourteen students and three faculty members. In 1963, the College became a constituent college of the University of East Africa, a transformation that went hand-in-hand with the expansion of its scope, that is, the number of academic programmes grew from a single degree programme (Bachelor of Laws that was established in 1961) to five-degree programmes by 1969. In 1970, the University of East Africa was dissolved, and thus the University of Dar es Salaam in Tanzania, the University of Nairobi in Kenya and Makerere University in Uganda were constituted as independent universities in their respective countries.

Gradually, the UDSM grew, especially regarding the scope of its academic programmes and disciplines. By 1996, the UDSM had grown into an all-round university, offering all the major traditional university disciplines, including the Humanities, Social Sciences, Physical and Biological Sciences, Medicine, Agriculture, Commerce and Management, Engineering, Lands and Architectural Studies, and Journalism. This comprehensive "package" was purposely designed and helped generate the required human capital for the young nations to effectively address all the major development challenges it was facing, a triad of Ignorance, Poverty, and Diseases.

The University of Dar es Salaam invites applications from suitably qualified Tanzanians to be considered for immediate employment to fill 48 academic vacant posts as follows:

**1.1 ASSISTANT LECTURER (HORTICULTURE OR AGROMETEOROLOGY) – 2 POSTS**

**1.1.1 Department of Crop Science and Beekeeping Technology, CoAF**

**1.1.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii) To Set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate

- programmes;
- iv) To supervise projects and practical training for undergraduate students;
  - v) To conduct research and publish results;
  - vi) To carry out consultancy and public services;
  - vii) To undergo postgraduate training to PhD level;
  - viii) To participate in relevant workshops and conferences; and
  - ix) To perform any other relevant duties as assigned by one's superior.

### **1.1.3 Qualification and Experience**

Master of Science specialising in either Horticulture, or Agrometeorology or Vertical Farming or Precision Agriculture or GIS and Remote sensing or Climate Change and sustainable development, or Crop modelling and Bachelor of Science in Crop Science and Technology or BSc. Agriculture General or BSc. Agronomy or BSc. Horticulture or BSc. Geography and environment, or BSc. Crop Production and Management, or BSc. Meteorology or BSc. in Meteorology and Climate Science.

### **1.1.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.2 ASSISTANT LECTURER (AGRICULTURAL ENGINEERING AND MECHANIZATION) – 1 POST**

### **1.2.1 Department of Agricultural Engineering, CoAF**

#### **1.2.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii) To Set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

#### **1.2.3 Qualification and Experience**

Both a Master's and Bachelor degree in Agricultural Engineering and Mechanization, Agricultural Engineering, Mechanical Engineering, Bio-Processing Engineering, Mechatronics Engineering, Precision Agriculture and Mechanization, Mechanization and Automation in Agriculture, Bio-systems Engineering, and Aquaculture Engineering. A candidate should be familiar with CAD software, simulation tools and statistical softwares, and a practical experience in the agricultural activities, mechanical engineering, industry/workshop, design, manufacturing, research and development.

#### **1.2.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.3 ASSISTANT LECTURER (FOOD SCIENCE) – 1 POST**

### **1.3.1 Department of Food Science and Technology, CoAF**

#### **1.3.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii) To Set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

### **1.3.3 Qualification and Experience**

Master of Science in Food Science and Technology or Master of Science in Food Quality and Safety Assurance or Master of Science in Food and Nutrition Science or Master of Science in Chemical Process Engineering and Bachelor of Science in Food Science and Technology.

### **1.3.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.4 TUTORIAL ASSISTANT (FOOD SCIENCE) – 1 POST**

### **1.4.1 Department of Food Science and Technology, CoAF**

#### **1.4.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures seminars, tutorials and practicals;
- ii) To carry out seminars, tutorials and practicals;
- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for the Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior.

### **1.4.3 Qualification and Experience**

Bachelor of Science in Food Science and Technology (4 years' degree programme)

### **1.4.4 Remuneration**

Salary Scale: PUTS 1.2

## **1.5 ASSISTANT LECTURER (ELECTRICAL ENGINEERING) – 1 POST**

### **1.5.1 Department of Electrical Engineering, CoET**

#### **1.5.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii) To Set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

### **1.5.3 Qualification and Experience**

Master of Science in Power Systems and High Voltages or Master of Science in Electrical Engineering or Master of Science in Electrical Power Engineering (include the following subjects studied during master's programme; High voltage engineering/Technology, Power system dynamics and control, Modelling and simulation of power electronics, Switchgear and protection) and Bachelor of Science Electrical Engineering (include the following subjects studied during Bachelor's programme; Power systems analysis, Control systems, Power electronics, High voltage engineering, Engineering electromagnetics, Measurements and instrumentation, Programming for engineers, Electrical networks analysis, Electronics, Electrical machines).

### **1.5.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.6 ASSISTANT LECTURER (ENGINEERING MANAGEMENT) – 1 POST**

### **1.6.1 Department of Mechanical and Industrial Engineering, CoET**

#### **1.6.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii) To Set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

#### **1.6.3 Qualification and Experience**

Master in Engineering Management or Master of Industrial Engineering and Bachelor of Science in Mechanical Engineering; Or Bachelor of Science in Industrial Engineering, or Bachelor of Science in Electromechanical Engineering.

#### **1.6.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.7 ASSISTANT LECTURER (ARCHITECTURE) – 1POST**

### **1.7.1 Department of Structural and Construction Engineering, CoET**

#### **1.7.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii) To Set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

### **1.7.3 Qualification and Experience**

Master of Architecture or Master of Science in Urban Planning and Management and a Bachelor of Architecture or Bachelor of Science in Urban Planning and Management.

### **1.7.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.8 ASSISTANT LECTURER (QUANTITY SURVEYING) – 1POST**

### **1.8.1 Department of Structural and Construction Engineering, CoET**

#### **1.8.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii) To Set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

### **1.8.3 Qualification and Experience**

Master of Science in Construction Management or Master of Science in Construction Economics and Management and Bachelor of Science in Quantity Surveying or Building Economics.

### **1.8.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.9 ASSISTANT LECTURER (GEOMATICS - SPECIALIZING IN GEODESY) – 1 POST**

### **1.9.1 Department of Transportation and Geotechnical Engineering (TGE), CoET**

#### **1.9.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practicals for Post graduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

### **1.9.3 Qualification and Experience**

Master of Science in Geodesy or Master of Science in Geomatics (majoring Geodesy) and Bachelor of Science in Geomatics or Bachelor of Science in Land Surveying.

#### **1.9.4 Remuneration**

Salary Scale: PUTS 2.1

### **1.10 ASSISTANT LECTURER (HYDROLOGY AND HYDRAULIC ENGINEERING)–1 POST**

#### **1.10.1 Department of Water Resources Engineering, CoET**

##### **1.10.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

##### **1.10.3 Qualification and Experience**

Master of Science in Hydrology or Master of Science in Water Resources Engineering or Master of Science in Water Supply Engineering or Master of Science in Hydraulics Engineering/River Engineering and Bachelor of Science in Civil Engineering or Industrial Engineering or Hydrology and Water Resources Engineering.

#### **1.10.4 Remuneration**

Salary Scale: PUTS 2.

### **1.11 ASSISTANT LECTURER (HERITAGE MANAGEMENT) – 1 POST**

#### **1.11.1 Department of Archaeology and Heritage Studies, CoHu**

##### **1.11.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practicals for post graduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

##### **1.11.3 Qualification and Experience**

Master of Arts in Heritage Management or Archaeology or Master of Science in Landscape Architecture or Architecture or Master of Science in Urban Planning and Management and Bachelor of Arts in Heritage Management or Bachelor of Arts in Archaeology or Bachelor of Arts in Archaeology and History or Archaeology and Geography or Bachelor of Science in Landscape Architecture or Architecture or Bachelor of Science in Urban and Regional Planning.

#### **1.11.4 Remuneration**

Salary Scale: PUTS 2.1

### **1.12 ASSISTANT LECTURER (FRENCH LANGUAGE AND LINGUISTICS) – 1 POST**

#### **1.12.1 Department of Foreign Languages and Linguistics, CoHu**

#### **1.12.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

#### **1.12.3 Qualification and Experience**

Master of Arts (MA) in French Studies, Master of Arts in French Linguistics, Master of Arts in French Translation and Interpretation, Master of Arts in French and Comparative Literature, Master of Arts in Transborder Languages and Intercultural Communication, and any Bachelor of Arts degree specializing in French, French and Francophone Studies, French Language and Linguistics, French Translation/Interpretation or Education and French.

#### **1.12.4 Remuneration**

Salary Scale: PUTS 2.1

### **1.13 ASSISTANT LECTURER (HISTORY) – 1 POST**

#### **1.13.1 Department of History, CoHu**

#### **1.13.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

#### **1.13.3 Qualification and Experience**

Master of Arts in History and Bachelor of Arts in History or Bachelor of Arts in History and Political Science or Bachelor of Arts with Education (Majoring in History) or Bachelor of Arts in Diplomatic and Military History.

### **1.13.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.14 ASSISTANT LECTURER (CYBER SECURITY/DATA SCIENCE/ARTIFICIAL INTELLIGENCE/ SOFTWARE ENGINEERING/EMBEDDED SYSTEMS/ROBOTICS AND AUTONOMOUS SYSTEMS) – 2 POSTS**

### **1.14.1 Department of Computer Science and Engineering, CoICT**

#### **1.14.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

#### **1.14.3 Qualification and Experience**

Master of Science in Computer Science, Master of Science in Computer Engineering, Master of Science in Data Science, Master of Science in Cyber Security, Master of Science in Software Engineering (which include the following courses studied during master's programme; Cyber security/ICT Security, Network security, Cryptography, Data analytics, Machine Learning, Artificial Intelligence, Software Engineering, Programming, Embedded Systems, IoT) and Bachelor of Science in Computer Science/Bachelor of Science in Computer Engineering/Bachelor of Science in Cyber Security/Bachelor of Science in Software Engineering/Bachelor of Science in Data Science.

### **1.14.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.15 TUTORIAL ASSISTANT (COMPUTER SCIENCE/ENGINEERING/SOFTWARE ENGINEERING/CYBER SECURITY/DATA SCIENCE/ARTIFICIAL INTELLIGENCE) – 1 POST**

### **1.15.1 Department of Computer Science and Engineering, CoICT**

#### **1.15.2 Duties and Responsibilities:**

- i) To under-study senior members of academic staff by attending their lectures, seminars, tutorials and practicals;
- ii) To carry out seminars, tutorials and practicals;
- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for the Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior.

#### **1.15.3 Qualification and Experience**

Bachelor of Science in Computer Science/Bachelor of Science in Computer Engineering/Bachelor of Science in Cyber security/Bachelor of Science in Software Engineering/Bachelor of Science in Data Science/ Bachelor of Science in Data Science and Artificial Intelligence (Should have studied the following courses in bachelor degree



programme: Programming/Networking/Software Engineering/Software  
Development/Embedded Systems/Computer Architecture/IoT/Artificial  
Intelligence/Database Systems/Cyber Security/Artificial Intelligence).

#### **1.15.4 Remuneration**

Salary Scale: PUTS 1.1

### **1.16 ASSISTANT LECTURER (SOIL SCIENCE) – 1 POST**

#### **1.16.1 Department of Botany, CoNAS**

#### **1.16.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii) To Set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

#### **1.16.3 Qualification and Experience**

Master of Science in Soil science, Agronomy, Soil science and land management, Crop science and Bachelor of Sciences in Agronomy, Agriculture general, Botanical sciences, Soil science, Crop science.

#### **1.16.4 Remuneration**

Salary Scale: PUTS 2.1

### **1.17 ASSISTANT LECTURER (DIFFERENTIAL GEOMETRY) – 1 POST**

#### **1.17.1 Department of Mathematics, CoNAS**

#### **1.17.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

#### **1.17.3 Qualification and Experience**

Master of Science in Mathematics (MSc. Mathematics) or Master of Science in Pure Mathematics and Bachelor of Science in Mathematics, Bachelor of Science with Education (Mathematics as one of the majors), Bachelor of Science in Mathematics and Statistics, Bachelor of Education (Mathematics as one of the majors).

#### **1.17.4 Remuneration**

Salary Scale: PUTS 2.1

### **1.18 ASSISTANT LECTURER (MEDICAL PHYSICS) – 1 POST**

#### **1.18.1 Department of Physics, CoNAS**

#### **1.18.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

#### **1.18.3 Qualification and Experience**

Master of Science in Medical Physics or Master of Science in Physics with specialization in Medical Orientation and Bachelor of Science in Chemistry and Physics or Bachelor of Science in Physics or Bachelor of Science with Education with Physics major.

#### **1.18.4 Remuneration**

Salary Scale: PUTS 2.1

### **1.19 TUTORIAL ASSISTANT (MEDICAL PHYSICS) – 1 POST**

#### **1.19.1 Department of Physics, CoNAS**

#### **1.19.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures, seminars, tutorials and practicals;
- ii) To carry out seminars, tutorials and practicals;
- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for the Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior

#### **1.19.3 Qualification and Experience**

Bachelor of Science in Chemistry and Physics, Bachelor of Science in Physics, or Bachelor of Science with Education with a Physics major, Bachelor of Science in Physics (Medical Physics).

#### **1.19.4 Remuneration**

Salary Scale: PUTS 1.1

### **1.20 ASSISTANT LECTURER (ENTOMOLOGY AND PARASITOLOGY) – 1 POST**

#### **1.20.1 Department of Zoology and Wildlife Conservation, CoNAS**

#### **1.20.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;

- iii) To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

### **1.20.3 Qualification and Experience**

Master of Science in Applied Zoology, Master of Science in Molecular Parasitology and Vector Biology, Master of Science in Medical Entomology and Parasitology, Master of Science in Tropical Disease Control and Bachelor Science in Applied Zoology, Bachelor Science Education (Biology), Bachelor Science Medical Entomology and Parasitology, Bachelor Science Molecular Biology and Biotechnology.

### **1.20.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.21 ASSISTANT LECTURER (INTERNATIONAL RELATIONS) – 1 POST**

### **1.21.1 Department of Political Science and Public Administration, CoSS**

#### **1.21.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

### **1.21.3 Qualification and Experience**

Master of Arts in International Relations and Bachelor of Arts in Political Science and Public Administration with a concentration in International Relations or Bachelor of Arts in International Relations.

### **1.21.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.22 ASSISTANT LECTURER (GEOGRAPHICAL INFORMATION SYSTEM) – 1 POST**

### **1.22.1 Department of Geography**

#### **1.22.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practicals for

- postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

### **1.22.3 Qualification and Experience**

Master's degree in Geographical Information System, Remote Sensing and Bachelor of Arts in Geography and Environmental Studies or Bachelor of Arts in Urban and Regional Planning or Regional Development Planning or Bachelor of Science in Geomatics or Bachelor of Arts in Archeology and Geography or Bachelor of Science in Natural Resources Management or Bachelor of Science in Wildlife Management or Botany.

### **1.22.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.23 ASSISTANT LECTURER (PHYSICAL OCEANOGRAPHY)-1 POST**

### **1.23.1 Institute of Marine Sciences**

#### **1.23.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

### **1.23.3 Qualification and Experience**

Master of Science in Marine Sciences or Master of Science in Aquatic Sciences or Master of Science in Mathematics or Master of Science in Mathematical Modelling or Master of Science in Physics or Master of Science in Applied Geology and Bachelor of Science in Marine Sciences or Bachelor of Science in Aquatic Sciences and Fisheries, Bachelor of Science in Chemistry and Physics or Bachelor of Science in Mathematics and Statistics or Bachelor of Science in Geology or Bachelor of Science in Geophysics

### **1.23.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.24 ASSISTANT LECTURER (STATISTICS) – 1 POST**

### **1.24.1 Department of Social Sciences, MCHAS**

#### **1.24.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practicals for

- postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
  - v) To conduct research and publish results;
  - vi) To carry out consultancy and public services;
  - vii) To undergo postgraduate training to PhD level;
  - viii) To participate in relevant workshops and conferences; and
  - ix) To perform any other relevant duties as assigned by one's superior.

### **1.24.3 Qualification and Experience**

Master of Science in Statistics (Preferable) or Master of Arts in Statistics and Bachelor's degree in Mathematics or Statistics

### **1.24.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.25 ASSISTANT LECTURER (MOLECULAR BIOLOGY) – 1 POST**

### **1.25.1 Department of Biochemistry and Pharmacology, MCHAS**

#### **1.25.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practicals for post graduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

### **1.25.3 Qualification and Experience**

Master of Science in Molecular Biology and Biotechnology (Preferred) or Master of Science in Molecular Biology and Bachelor's degree in Molecular Biology and Biotechnology or Bachelor's degree in Biological Science or Bachelor's degree in Biochemistry, or Bachelor of Science in Chemistry, Biology, Microbiology, Biotechnology, Chemical Engineering, Nutrition Science, Environmental Health Science, Veterinary Medicine, Nursing, Pharmacy, Animal Science or Medicine.

### **1.25.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.26 ASSISTANT LECTURER (GENDER STUDIES) – 1 POST**

### **1.26.1 Institute of Gender Studies**

#### **1.26.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practicals for post graduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;

- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

### **1.26.3 Qualification and Experience**

Master of Arts in Gender Studies or Master of Arts in Gender and Community Development or Master of Arts in Gender and Development or Master of Arts Gender and Women Studies and Bachelor of Arts in Gender and Community Development or Bachelor of Gender Studies or Bachelor of Arts in Development Studies or Bachelor of Arts in Sociology or Bachelor of Arts in Social Work.

### **1.26.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.27 TUTORIAL ASSISTANT (GENDER STUDIE) – 1 POST**

### **1.27.1 Institute of Gender Studies**

#### **1.27.2 Duties and Responsibilities**

- i. To under-study senior members of academic staff by attending their lectures seminars, tutorials and practicals;
- ii. To carry out seminars, tutorials and practicals;
- iii. To assist in research, consultancy and public services;
- iv. To undergo postgraduate training for the Master's degree; and
- v. To perform any other relevant duties as assigned by one's superior.

### **1.27.3 Qualification and Experience**

Bachelor of Arts in Gender and Community Development or Bachelor of Gender Studies or Bachelor of Adult Education and Community Development. A candidate with previous experience with gender activities and programmes will be an added advantage.

### **1.27.4 Remuneration**

Salary Scale: PUTS 1.1

## **1.28 ASSISTANT LECTURER (AQUATIC RESOURCES MANAGEMENT) – 1 POST**

### **1.28.1 Department of Aquatic Sciences and Fisheries Technology, SoAF**

#### **1.28.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

### **1.28.3 Qualification and Experience**

Master of Science in Environmental Management or Master of Science in Ocean Governance or Master of Science in Aquatic Resources Management or Master of Arts in Environmental Law and Bachelor of Science in Aquatic Sciences and Fisheries or Bachelor of Science in Marine Sciences or Bachelor of Science in Natural Resources or Bachelor of Science in Aquatic Environmental sciences and Conservation or Bachelor of Arts in Geography.

### **1.28.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.29 ASSISTANT LECTURER (MASS COMMUNICATION) – 1 POST**

### **1.29.1 School of Journalism and Mass Communication, SJMC**

#### **1.29.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

### **1.29.3 Qualification and Experience**

Master of Arts in Mass Communication and Bachelor of Arts in Mass Communication

### **1.29.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.30 ASSISTANT LECTURER (PUBLIC RELATION AND ADVERTISING) – 1 POST**

### **1.30.1 School of Journalism and Mass Communication, SJMC**

#### **1.30.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

### **1.30.3 Qualification and Experience**

Master of Arts in Mass Communication and Bachelor of Arts in Public Relations and Advertising.

### **1.30.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.31 ASSISTANT LECTURER (ADULT AND COMMUNITY EDUCATION) – 2 POSTS**

### **1.31.1 Department of Educational Foundations, Management and Lifelong Learning (EFMLL), SoED**

#### **1.31.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

#### **1.31.3 Qualification and Experience**

Master degree in Education and Bachelor degree in Education specialising in Adult Education.

#### **1.31.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.32 LECTURER (DEVELOPMENT ENGINEERING) – 1 POST**

### **1.32.1 Department of Petroleum Sciences and Engineering, SoMG**

#### **1.32.2 Duties and Responsibilities**

- i) To carry out lectures, conduct tutorials, seminars and practicals for undergraduate and postgraduate programmes;
- ii) To set, invigilate and mark undergraduate and postgraduate examinations;
- iii) To mentor junior staff in relevant fields;
- iv) To participate/contribute in curriculum development;
- v) To participate in developing and managing various university activities;
- vi) To conduct research and publish/disseminate results;
- vii) To carry out consultancy and community services;
- viii) To write teaching manuals and compendia;
- ix) To supervise field practicals, undergraduate special projects, Masters and PhD dissertations/theses;
- x) To attend/organize workshops, conferences and symposia; and
- xi) To perform any work of the University as assigned by relevant authorities.

#### **1.32.3 Qualification and Experience**

PhD in Oil and Gas and Master's Degree in Oil and Gas in the field of Development Engineering and Bachelor degree in Energy Economics, Economics or Building Economics.



### **1.32.4 Remuneration**

Salary Scale: PUTS 3.3

## **1.33 TUTORIAL ASSISTANT (GEOPHYSICS) – 1 POST**

### **1.33.1 Department of Geosciences, SoMG**

#### **1.33.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures seminars, tutorials and practicals;
- ii) To carry out seminars, tutorials and practicals;
- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for the Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior.

#### **1.33.3 Qualification and Experience**

Bachelor of Science in Geology, Bachelor of Science with Geology, Bachelor of Science in Petroleum Geology, or Bachelor of Science in Geophysics.

#### **1.33.4 Remuneration**

Salary Scale: PUTS 1.1

## **1.34 LECTURER (PROCUREMENT AND SUPPLY CHAIN MANAGEMENT) – 1 POST**

### **1.34.1 Department of General Management, UDDBS**

#### **1.34.2 Duties and Responsibilities**

- i) To carry out lectures, conduct tutorials, seminars and practical for undergraduate and postgraduate programmes;
- ii) To set, invigilate and mark undergraduate and postgraduate examinations;
- iii) To mentor junior staff in relevant fields;
- iv) To participate/contribute in curriculum development;
- v) To participate in developing and managing various university activities;
- vi) To conduct research and publish/disseminate results;
- vii) To carry out consultancy and community services;
- viii) To write teaching manuals and compendia;
- ix) To supervise field practicals, undergraduate special projects, Masters and PhD dissertations/theses;
- x) To attend/organize workshops, conferences and symposia; and
- xi) To perform any work of the University as assigned by relevant authorities

#### **1.34.3 Qualification and Experience**

PhD in Business Administration, PhD in Management, PhD in Procurement and Supply chain Management, Procurement and Logistics Management, Procurement Management or Logistic Management and Master of Science in Procurement & Supply Management, Masters in Procurement, Logistics and Supply Chain Management, Master of Arts in Procurement and Supply Management, Master of Science in Procurement and Supply Chain Management, Master of Procurement and Supply Chain Management and Bachelor degree in Procurement and Logistics Management, Bachelor's Degree in Procurement and Supplies Management, Bachelor of science in Procurement and Supply Chain Management, Bachelor of Procurement and Supply Chain Management, Bachelor of Commerce in Procurement and Logistics Management, Bachelor of Commerce in Procurement and Supply Chain Management.

#### **1.34.4 Remuneration**

Salary Scale: PUTS 3.3

### **1.35 ASSISTANT LECTURER (PROCUREMENT AND SUPPLY CHAIN MANAGEMENT) – 3 POSTS**

#### **1.35.1 Department of General Management, UDDBS**

#### **1.35.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

#### **1.35.3 Qualification and Experience**

Master of Science in Procurement and Supply Management, Masters in Procurement, Logistics and Supply Chain Management, Master of Arts in Procurement and Supply Management, Master of Science in Procurement and Supply Chain Management, Master of Procurement and Supply Chain Management, Master's Degree in Procurement Management or Master in Logistic Management and Bachelor in Procurement and Logistics Management, Bachelor's Degree in Procurement and Supplies Management, Bachelor of science in Procurement and Supply Chain Management, Bachelor of Procurement and Supply Chain Management, Bachelor of Commerce in Procurement and Logistics Management, Bachelor of Commerce in Procurement and Supply Chain.

#### **1.35.4 Remuneration**

Salary Scale: PUTS 2.1

### **1.36 ASSISTANT LECTURER (MANAGEMENT INFORMATION SYSTEMS) – 1 POST**

#### **1.36.1 Department of General Management, UDDBS**

#### **1.36.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

### **1.36.3 Qualification and Experience**

Master of Business Administration, Master of Science or Master of Arts in Library and Information Studies/ Science or Information Science or Information Systems and Bachelor of Science in Computer Science or Bachelor of Science in Computer Engineering or Bachelor of Science in IT/ICT or Bachelor of Science in Systems Security and Software Engineering, Bachelor degree in Library and Information Studies or Information Systems.

### **1.36.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.37 ASSISTANT LECTURER (HUMAN RESOURCES MANAGEMENT) – 1 POST**

### **1.37.1 Department of General Management, UDDBS**

#### **1.37.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

### **1.37.3 Qualification and Experience**

Master of Arts in Human Resources Management or Master of Business Administration majoring in Human Resources Management or Master of Science in Human Resources Management and Bachelor of Arts or Bachelor of Commerce in Human Resource Management or Bachelor of Arts in Political Science and Public Administration or Bachelor of Arts in Sociology.

### **1.37.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.38 TUTORIAL ASSISTANT (FINANCE) – 1 POST**

### **1.38.1 Department of Finance, UDDBS**

#### **1.38.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures/seminars, tutorials and practicals;
- ii) To carry out seminars, tutorials and practicals;
- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for the Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior

### **1.38.3 Qualification and Experience**

Bachelor of Commerce in Finance, Bachelor of Business Administration, BSc in Actuarial

Science, Bachelor of Banking and Finance, with a GPA of at least 3.8

#### **1.38.4 Remuneration**

Salary Scale: PUTS 1.1

### **1.39 ASSISTANT LECTURER (ACCOUNTING) – 1 POST**

#### **1.39.1 Department of Accounting, UDBS**

#### **1.39.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

#### **1.39.3 Qualification and Experience**

Master of Business Administration (MBA), Master of Business Administration in Accounting, Master of Science in Accounting and Finance, Master of Science in Accounting, Master of Science in Accounting and Financial Management, Master of Finance and Accounting in Oil and Gas, Master of Arts in Revenue Law and Administration and Bachelor of Commerce in Accounting, Bachelor of Accounting, Bachelor of Accounting and Finance, Bachelor of Science in Accounting and Finance, Bachelor of Science in Accounting.

#### **1.39.4 Remuneration**

Salary Scale: PUTS 2.1

### **1.40 LECTURER (BEHAVIORAL ECONOMICS AND IMPACT EVALUATION) – 1 POST**

#### **1.40.1 Department of Economics, UDSE**

#### **1.40.2 Duties and Responsibilities**

- i) To carry out lectures, conduct tutorials, seminars and practical for undergraduate and postgraduate programmes;
- ii) To set, invigilate and mark undergraduate and postgraduate examinations;
- iii) To mentor junior staff in relevant fields;
- iv) To participate/contribute in curriculum development;
- v) To participate in developing and managing various university activities;
- vi) To conduct research and publish/disseminate results;
- vii) To carry out consultancy and community services;
- viii) To write teaching manuals and compendia;
- ix) To supervise field practicals, undergraduate special projects, Masters and PhD dissertations/theses;

- x) To attend/organize workshops, conferences and symposia; and
- xi) To perform any work of the University as assigned by relevant authorities

### **1.40.3 Qualification and Experience**

PhD in the field of Behavioral Studies and Impact Evaluation with published research work in reputable international journals recognized by TCU and University of Dar es Salaam in the field of Behavioral Studies and Impact Evaluation and Master in Economics or Applied Economics or Public Policy and bachelor's degree in economics or economics and Statistics.

### **1.40.4 Remuneration**

Salary Scale: PUTS 3.3

## **1.41 TUTORIAL ASSISTANT (PUBLIC LAW) – 1 POST**

### **1.41.1 Department of Public Law, UDSol**

### **1.41.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures/seminars, tutorials and practicals;
- ii) To carry out seminars, tutorials and practicals;
- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for the Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior.

### **1.41.3 Qualification and Experience**

Bachelor of Laws (LL. B).

### **1.41.4 Remuneration**

Salary Scale: PUTS 1.2

## **1.42 TUTORIAL ASSISTANT (PRIVATE LAW) – 2 POSTS**

### **1.42.1 Department of Private Law, UDSol**

### **1.42.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures/seminars, tutorials and practicals;
- ii) To carry out seminars, tutorials and practicals;
- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for the Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior.

### **1.42.3 Qualification and Experience**

Bachelor of Laws (LL. B) or Bachelor of Arts in Law Enforcement

### **1.42.4 Remuneration**

Salary Scale: PUTS 1.2

## **TERMS OF SERVICE**

Permanent and pensionable.

## **MODE OF APPLICATION**

Interested candidates should apply in confidence enclosing:

- a. Detailed CV.
- b. Photocopy of relevant certified academic certificates and transcripts.
- c. Photocopy of certified birth certificate.
- d. Names and addresses of two referees.
- e. Indication of mode of communication, e.g. telephone, email, etc.

## **NOTE:**

- a. Applicants must be citizens of Tanzania with an age not above 45 years.
- b. **People with disability are highly encouraged to apply and should indicate clearly in the portal for UDSM attention;**
- c. Female candidates are highly encouraged to apply.
- d. Applicants must have National Identification numbers from the National Identification Authority (NIDA).
- e. Applicants should indicate Departments/Disciplines and positions for which they apply.
- f. Applicants who are currently employed in the Public Service must channel their application letters through their respective employers.
- g. Applicants whose employment in public service was terminated for whatever reasons should NOT apply.
- h. Certificates from foreign Universities should be verified by the Tanzania Commission for Universities (TCU).
- i. Certificates from foreign Universities should bare/indicate a GPA calculated by the Tanzania Commission for Universities (TCU).
- j. Certificates from foreign examination bodies for Ordinary or Advanced level education should be verified by The National Examination Council of Tanzania (NECTA).
- k. Presentation of forged certificates & other false information will result in automatic disqualification and legal action.
- l. All candidates (shortlisted or not shortlisted) will be notified through their Ajira Portal accounts.
- m. Applicants for posts in IMS should be ready to permanently reside in Zanzibar
- n. Interested candidates should address their **signed** application letters to;  
**The Deputy Vice Chancellor (Academic), University of Dar es Salaam P.O. Box 35091 Dar es Salaam.**
- o. All applications must be sent through Recruitment Portal by using the following address: <http://portal.ajira.go.tz> and **NOT otherwise**. This address can also be found at PSRS website, click **Recruitment Portal**.
- p. **Deadline** for submitting applications is **10<sup>th</sup> April, 2025**.

## **Released by**

**Deputy Vice Chancellor (Academic),  
University of Dar es Salaam.**